

Proposed Community Partnership #1

<p>Partnership Title: "What's In It for Me?", Apprenticeship Guide for Employers</p>	<p>Partnership Type: Apprenticeship</p>
<p>Description of Proposed Partnership: Develop a guide for employers, in consultation with industry and other stakeholders, outlining best practices in apprentice recruitment and retention, local training available, financial incentives, and benefits. Key messages will emphasize the positive returns on investment and encourage greater industry participation in apprenticeship training.</p> <p><i>Origin of Partnership: 2008 TOP Report – Trend: Skill and Workforce Shortages, Issue #1, p. 8-9.</i></p>	
<p>Role of Local Board:</p> <ul style="list-style-type: none"> • facilitate partnership; chair and record meeting outcomes. • conduct primary research, consolidate findings. • draft guide. • fund printing, packaging and distribution of the guide throughout the region. • execute launch strategy for the new guide. • develop media and communications strategy. • evaluate the effectiveness of the guide by tracking and reporting outcomes. 	
<p>Projected Outcomes:</p> <ul style="list-style-type: none"> • 2 information/consultation sessions will take place. • report on results and recommendations issued by September 2008. • 1,000 copies of apprenticeship guide produced and distributed. • evaluation mechanism in place. 	
<p>Key Partners: <i>Industry:</i> Industry Associations with interest in future supply of skilled trades; Excellence in Manufacturing Consortium. <i>Labour:</i> All Union Locals with Joint Training Committees; Durham Region Labour Council. <i>Education:</i> Durham College. <i>Employment Agencies/Service Providers:</i> All. <i>Government:</i> Ministry of Training, Colleges and Universities – Apprenticeship; Regional Municipality of Durham Economic Development.</p>	
<p>Projected Participation: 60 participants in consultation process representing various industries, sector associations, educational institutions and government.</p>	
<p>Projected Timelines: June-September 2008</p>	
<p>Potential Products: Guide. Final report on consultations, results.</p>	
<p>Status:</p> <ul style="list-style-type: none"> • 	

Proposed Community Partnership #2

<p>Partnership Title: "New Futures", Transition of Displaced Auto Workers</p>	<p>Partnership Type: Other Workforce Development</p>
<p>Description of Proposed Partnership: Exchange ideas and develop strategies through a series of quarterly meetings with unions, service providers, action centre coordinators and government to facilitate the transition and return to the labour force of displaced auto sector workers.</p> <p><i>Origin of Partnership: 2008 TOP Report – Trend: Shift in Key Employment Sectors, Issue #3, p. 12-13.</i></p>	
<p>Role of Local Board:</p> <ul style="list-style-type: none"> • participate in key stakeholder meetings. • identify economic sectors where skills shortages exist. • develop recommendations and action plans. • report progress and outcomes. 	
<p>Projected Outcomes:</p> <ul style="list-style-type: none"> • 4 meetings with key stakeholders will take place, featuring guest speakers. • data will be shared and strategies developed to fast track those with skills in demand into the labour market or into appropriate training. • further strategies will be developed to address needs of those lacking essential skills for competitive employment. 	
<p>Key Partners: <i>Industry/Labour:</i> Joint Union-Management Action Centres (Lear, Automodular Assemblies, A. G. Simpson). <i>Education:</i> UOIT/Durham College; Private Career Colleges. <i>Employment Agencies/Service Providers:</i> Northern Lights Canada. <i>Government:</i> Ministry of Training, Colleges and Universities – Adjustment Advisory and Service Delivery; Durham Rapid Response Service Team (representatives from various ministries in federal and provincial government).</p>	
<p>Projected Participation: TBD.</p>	
<p>Projected Timelines: Ongoing.</p>	
<p>Potential Products: Quarterly reports on progress.</p>	
<p>Status:</p> <ul style="list-style-type: none"> • Rapid Response Team has met on a regular basis since November 2007. • local stakeholder representatives have met regularly since January 2008 and continue to explore options and progress, and assess future opportunities. • Exploratory meetings have taken place regarding opening up retraining options in light of demand for skilled workers in the health care (registered practical nursing, personal support worker) and transportation-cartage industry. • DRLTB actively participating in the development of a Community Adjustment Strategy for the Durham Region. • This issue will receive additional attention in the Integrated Labour Market Planning demonstration pilot project, with a plan released in the Spring of 2009. 	

Proposed Community Partnership #3

<p>Partnership Title: "Welcome Centre Durham", Serving the Needs of Immigrants</p>	<p>Partnership Type: Internationally Trained Persons</p>
<p>Description of Proposed Partnership: Revise a multi-year proposal based on a model where settlement, language, credential assessment and employment services are available from a single location, and secure government funding to establish Welcome Centres for immigrants in Durham Region.</p> <p><i>Origin of Partnership: 2008 TOP Report – Trend: Marginalized Workforce, Issue #6, p. 15-16.</i></p>	
<p>Role of Local Board:</p> <ul style="list-style-type: none"> • provide timely labour market information with specific focus on employment outcomes for skilled newcomers and immigrants. • lead and facilitate focus group sessions with immigrants to identify barriers to full labour market integration. • support the development of a comprehensive business case to justify need for a welcome centre. • perform research and analysis; inform the partnership and provide a base of evidence to improve the business case. • liaise with networks, agencies, programs, government and industry. 	
<p>Projected Outcomes:</p> <ul style="list-style-type: none"> • first centre will be opened in 2008. • a case management system will be implemented to evaluate outcomes for immigrants. • gaps in services and barriers will be identified and initial steps taken to address. • comprehensive, "one stop" service will be available to newcomers and their families. 	
<p>Key Partners: <i>Industry:</i> TBD. <i>Education:</i> School Boards; Durham College/UOIT. <i>Government:</i> Citizenship & Immigration Canada; Regional Municipality of Durham. <i>Employment Agencies/Service Providers:</i> Community Development Council Durham; Durham Region Unemployed Help Centre.</p>	
<p>Projected Participation: TBD.</p>	
<p>Projected Timelines: May-December 2008.</p>	
<p>Potential Products: Final report on outcomes of public consultation process.</p>	
<p>Status:</p> <ul style="list-style-type: none"> • a proposal to create a Local Immigration Partnership Council was submitted May 6th, 2008 by the Regional Municipality of Durham to Citizenship & Immigration Canada for phase one funding. • resulting community strategy and partner roles and responsibilities defined; DRLTB will lead development of labour market integration strategy. 	

Proposed Community Partnership #4

<p><i>Partnership Title:</i> "Pursuing Hopes and Dreams", Persons with Disabilities and Employment Barriers</p>	<p><i>Partnership Type:</i> Persons with Disabilities</p>
<p><i>Description of Proposed Partnership:</i> Facilitate discussion between stakeholders and potential funders to understand issues and barriers faced by employable or potentially employable disabled persons and the agencies providing employment supports to this group. Develop action plans, identify partnership opportunities and establish milestones to gauge progress over a 2-3 year period.</p> <p><i>Origin of Partnership: 2008 TOP Report – Trend: Marginalized Workforce, Issue #7, p. 17.</i></p>	
<p><i>Role of Local Board:</i></p> <ul style="list-style-type: none"> • facilitate partnership, chair meetings. • bring partnership to consensus on shortlisted strategies and next steps. • reach out to the disabled community utilizing existing community networks such as the Durham Region Employment Network (DREN), municipal/regional accessibility committees, government-funded programs such as Ontario Disability Supports administered by MCSS, and others for input and exchange of ideas. • seek input from the business community and identify corporate "champions" to inform decisions and advance strategies. • document results of consultations and next steps. • formulate an external communications strategy. 	
<p><i>Projected Outcomes:</i></p> <ul style="list-style-type: none"> • shortlist of strategies, potential funding sources and partners will be identified to advance each strategy. • a system will be implemented to track employment outcomes by December 31st, 2008. • periodic status reports will be issued summarizing issues, action plans and progress. 	
<p><i>Key Partners:</i> <i>Industry/Labour:</i> TBD. <i>Employment Agencies/Service Providers:</i> DREN and its 70+ member agencies; employed and unemployed clients with disabilities. <i>Government:</i> Ministry of Community and Social Services; Regional Municipality of Durham. <i>Media:</i> Metroland Publishing, CHEX TV, Rogers Cable.</p>	
<p><i>Projected Participation:</i> TBD.</p>	
<p><i>Projected Timelines:</i> July-December 2008.</p>	
<p><i>Potential Products:</i> Status reports.</p>	
<p><i>Status:</i></p> <ul style="list-style-type: none"> • 	

Proposed Community Partnership #5

<p><i>Partnership Title:</i> "Independent Women of the Future" Forum</p>	<p><i>Partnership Type:</i> Women</p>
<p><i>Description of Proposed Partnership:</i> Organize and host an all-day forum for women who have an employment goal but who are not in the labour force. The forum will feature local support networks and services for women, and include high profile presenters and volunteers who have successfully overcome multiple barriers.</p> <p><i>Origin of Partnership: 2008 TOP Report – Trend: Marginalized Workforce, Issue #9, p. 18.</i></p>	
<p><i>Role of Local Board:</i></p> <ul style="list-style-type: none"> • handle all forum arrangements and logistics. • document work plan leading up to the event. • spearhead advertising and outreach efforts to attract women to the forum. • chair planning committee meetings recording decisions and next steps. • source speakers, workshop presenters and exhibitors. • fund venue, refreshments, speaker honoraria, forum supplies and incidental costs. 	
<p><i>Projected Outcomes:</i></p> <ul style="list-style-type: none"> • 200 participants will attend the forum. • 20% of those in attendance will be registered with a service agency/provider within 90 days of the event and begin to follow an appropriate return to work action plan. 	
<p><i>Key Partners:</i> <i>Education:</i> UOIT/Durham College, Durham District School Board. <i>Government:</i> Regional Municipality of Durham Social Services. <i>Community Services:</i> YWCA, "Let's Do Lunch" and other women's networks across the Durham Region. <i>Media:</i> Metroland Publishing; CHEX TV; Rogers Cable.</p>	
<p><i>Projected Participation:</i> (see outcomes above)</p>	
<p><i>Projected Timelines:</i> May-October 2008.</p>	
<p><i>Potential Products:</i> TBD.</p>	
<p><i>Status:</i></p> <ul style="list-style-type: none"> • full-day conference taking place at the Ajax Convention Centre October 8th, 2008. 	

Proposed Community Partnership #6

<p><i>Partnership Title:</i> 6th Annual Farm Tour City of Oshawa "Deep Roots"</p>	<p><i>Partnership Type:</i> Business/Employer Outreach</p>
<p><i>Description of Proposed Partnership:</i> Organize a 6th annual farm tour for regional, municipal and school board elected representatives and administrators, provincial and federal government members, advisory committee members, educators, agricultural leaders and the media, to inform about issues facing agriculture, new technologies, impact of legislation, and rural economic development.</p> <p><i>Origin of Partnership:</i> 2008 TOP Report – Trend: Skill and Workforce Shortages, Issue #2, p. 10.</p>	
<p><i>Role of Local Board:</i></p> <ul style="list-style-type: none">• facilitate partnership, chair planning committee meetings.• lead promotion and outreach for the Farm Tour.• source farm locations, bus tour guides.• execute mailings; design, produce and fund program and agenda.• coordinate logistics, including industry partner recognition and the registration process.• evaluate the event, communicate results to community partners.	
<p><i>Projected Outcomes:</i></p> <ul style="list-style-type: none">• minimum of 120 will participate in 2008 Farm Tour, representing all municipalities, and receive current information from leaders in agriculture.• Metroland and other media provide coverage throughout the region.	
<p><i>Key Partners:</i> <i>Industry:</i> White Feather Farms (host farm), Linton Farms, Loa-De-Mede Farms, Mountjoy Farms, Thornlea Stables, Durham Agricultural Advisory Committee. <i>Government:</i> Regional Municipality of Durham Planning Department, Municipal Government (TBD). <i>Media:</i> Metroland Publishing, The Ontario Farmer, Rogers Cable 10 TV.</p>	
<p><i>Projected Participation:</i></p> <ul style="list-style-type: none">• minimum of 5 farms will participate on tour.	
<p><i>Projected Timelines:</i> September 2008.</p>	
<p><i>Potential Products:</i> Program.</p>	
<p><i>Completion Date:</i> September 16th, 2008</p>	
<p><i>Status:</i></p> <ul style="list-style-type: none">• over 110 people, representing 34 different organizations, businesses, municipalities and constituencies, have registered to attend the 2008 farm tour.	