

Community Partnership #6

<p><i>Partnership Title:</i> Lear Corporation (Whitby) Service Action Plan</p>	<p><i>Partnership Type:</i> Other Workforce Development</p>
<p><i>Description of Proposed Partnership:</i> Document an action plan that can be used by all levels of government and by workers affected by permanent lay-offs at Lear Corporation, a manufacturer and assembler of seating systems for the automotive sector, in Whitby. Use an existing template to provide a description of the labour adjustment situation, profile the auto parts and supplier sector in the community, identify the impact of the announcement on the local labour market, outline labour adjustment needs, identify potential service gaps, and catalogue available support programs and services to facilitate the re-employment of displaced workers. Related TOP issue (2008) – Restructuring and permanent labour force reductions in the automotive sector result in high numbers of displaced workers who require retraining and employment programs and services to transition to other sectors.</p>	
<p><i>Role of Local Board:</i></p> <ul style="list-style-type: none"> • provide statistical data regarding the size of the labour force by sector and occupation, age distribution, and educational attainment. • profile affected labour force including special needs, key factors or challenges to successful adjustment, and common or group needs, using displaced worker survey data. • represent the Local Training Board on the rapid re-employment adjustment committee and inter-governmental rapid response team. • participate in information meetings with affected workers in consultation with leadership of the “Workers in Motion” Action Centre. 	
<p><i>Projected Outcomes:</i></p> <ul style="list-style-type: none"> • reports will be available on numbers of employees working full or part-time, in training, pursuing self-employment, relocating, not requiring assistance, etc. • displaced workers will have access to necessary programs, services and information to assist them in gaining alternative employment or pursuing further education and training. 	
<p><i>Key Partners:</i> <i>Industry:</i> Lear’s “Workers in Motion” Action Centre. <i>Labour:</i> CAW Local 222. <i>Government:</i> Ministry of Training, Colleges and Universities Adjustment Advisory and Labour Market and Training Divisions.</p>	
<p><i>Projected Participation:</i></p> <ul style="list-style-type: none"> • N/A 	
<p><i>Projected Timelines:</i> November-December 2007.</p>	
<p><i>Potential Products:</i> Service action plan.</p>	
<p><i>Completion Date:</i> December 2007</p>	
<p><i>Status:</i></p> <ul style="list-style-type: none"> • service action plan submitted for Regional Director’s approval in December 2007; approved January 2008. • information presented to affected workers about the “tradeability” web site and the Candidate Manager System in December at the Action Centre in Oshawa. 	